

Harris Church of England Academy

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Headteacher Mrs Roberta Harrison



Dear Parent/Carer,

Plans for Careers Education, Information, Advice and Guidance (CEIAG) Provision 2024/2025

We are very proud of our careers provisions and want to update you with our plans for this academic year. We seek to continually improve the careers provision at Harris and thank you for completing the annual survey giving us your feedback on our programme. In 2025, we are committed to achieving the nationally recognised "Quality in Careers Standard". We believe that by reapplying for this award, you can be confident that Harris is providing the best quality CEIAG provisions.

We are proud that the number of our students who continue with their education and training. Figures for those continuing on to Further Education, Sixth Form or Apprenticeships after leaving us continues to be above national average figures. We believe that it is an enhanced careers programme and embedding careers within the curriculum which contributes to these successful figures.

To support our students with their career choices, the PSHE curriculum has been designed so that all students from years 7 to 11 are given the opportunity to participate in *Work Related Learning* lessons which are specifically designed and delivered according to your child's age.

Students also get the opportunity to use an online platform where they have access to their own careers record and can update this with skills learned through activities in and out of school. They can also access their Year 10 careers meeting action plan and organise work experience. We are moving to the Unifrog system this year which provides this and more including careers and personality quizzes and labour market information to support future career decisions.

Our careers plan, illustrated in the roadmap on the next page, outlines the key learning points for each year group. These are delivered through activities including PSHE lessons, workshops, employer talks and trips and more. Our partnership with Jaguar Land Rover will continue to provide opportunities to students such as talks, workshops and attendance at our Big Bang Fair. Subject teachers will embed career information within their subject areas to promote the importance and relevance of studying this subject through lessons, trips, home learning tasks and more.

We very much look forward to an action packed academic year ahead with our CEIAG provisions and should you have any feedback or are willing to volunteer your services, please email on careers@harris.covmat.org

Yours sincerely

Mrs A Wilson
Careers Adviser

Find out more about our careers events on Instagram - [@HarrisCofEAcademy](https://www.instagram.com/HarrisCofEAcademy)



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Registered Office: St James' Church of England Academy, Barbridge Road, Bulkington, Bedworth, CV12 9PF



Careers Programme Overview

2024 / 2025 Harris C of E Academy



THE **CAREERS & ENTERPRISE** COMPANY

Vision Statement

"We aim for our students to become highly skilled, confident, articulate young adults well placed to succeed in further education and employment, and emerge as active members of the community."

Contact: Anna Wilson, Careers Adviser
Siobhan Roberson, Careers Lead
Email: careers@harris.covmat.org

Telephone 01788 812549

Milestones and Learning Outcomes

To recognise the essential employability skills in tasks at home and school.
To confidently use the Unifrog system to record and feedback.
To feel "work ready" and be equipped with the skills and qualities needed to progress to further education or training.
To understand the recruitment process.
To plan effectively and make well informed decisions.
To manage change and transitions with support.

To become better prepared for the world of work by gaining a clearer understanding of post 16 options.
To gain a meaningful encounter in the workplace with an employer and employees.
To be able to write a CV, cover letter and personal statement.
Exploration of different career experiences, horizons and opportunities.
Developing a personal financial capability.
To confidently express their views through feedback and evaluation.

Develop a further understanding of LMI and the world of work.
Understanding the difference between a skill and a quality.
Preparation for employment and further education.
A further understanding of how essential skills transfer to the workplace.
Understanding rights in the workplace.
Raised awareness of how their subjects link to future careers.
Increased confidence and self assurance.
Able to record their experiences and give feedback.

Be able to make effective decisions and plan accordingly.
To understand gender stereotyping in the workplace and become aware of equality, diversity and inclusion.
Begin to identify future choices and opportunities and link their option subjects to careers.
Linking their skills and qualities to future option subjects.
Begin to investigate jobs and the Labour Market.

Start to explore careers and the world of work.
To be introduced to "careers" and understand where they can find information, how we educate them and who they can go to for advice.
To understand the importance of Work Related Learning sessions and why we do this.
To learn about essential employability skills and how they can transfer to the workplace and how they are developed at Harris.
Linking careers to student interests.
To begin their careers journey via the Unifrog Careers system.
Start to investigate Labour Market Information.
To understand gender stereotyping in the workplace and become aware of equality, diversity and inclusion.

Year 11

Year 10

Year 9

Year 8

Year 7

Key Events and Experiences

Advice and guidance from the Careers Adviser
Careers learning within all subject areas
Unifrog
Mock Interviews
Presentations from education and training providers
Post-16 Transitional plans for SEND students
Work Related Learning sessions in PHSE

1:1 support from Careers Adviser
Apprenticeship presentation
Big Bang Fair
Careers learning within all subject areas
Unifrog
National Careers and Apprenticeship Week
Work Experience
Work Related Learning sessions in PHSE

Big Bang Fair
Careers learning within all subject areas
Careers Fair
Employer encounter
Unifrog
National Careers and Apprenticeship Week
Presentation from education or training provider
Work Related Learning sessions in PHSE

Big Bang Fair
Careers learning within all subject areas
Employer encounter
Unifrog
National Careers and Apprenticeship Week
Presentation from education or training provider
Work Related Learning sessions in PHSE

Big Bang Fair
Career Detectives workshop
Careers learning within all subject areas
Introduction to Unifrog
National Careers and Apprenticeship Week
Work Related Learning session in PHSE

Inspiring and preparing
young people for the world
of work.